

MORAY COMMUNITY JUSTICE PARTNERSHIP

ANNUAL REPORT



2023-2024



Community Justice Partnership
Protecting People in Moray



Protecting
People
in Moray

REPORTING PERIOD 1 APRIL 2023- 31 MARCH 2024

The **Moray Community Justice Partnership** (MCJP) is responsible for the delivery of the Moray **Community Justice Outcome Improvement Plan** (CJOIP)

“Community justice is principally about organisations working together to ensure that people who have offended address the underlying causes of their behaviour and pay back to the community where appropriate. It aims to encourage rehabilitation, reduce reoffending, and protect the public, leading to fewer victims and safer communities”

National Strategy for Community Justice, 2022

18

Partner organisations are members of Moray CJP



THE YEAR IN REVIEW

This report is a celebration of our progress within this reporting period, and an opportunity for us as a partnership to reflect on improvements required for future. These improvements will inform our annual action plan for the next year.

“We want people to feel **safe** and **supported** in their communities. As a partnership we believe we can reduce reoffending, and in turn the number of victims, by supporting people who have offended to make positive changes in their lives. We know that to support change, we must understand and respond to the individual needs of people and enable them to find their own path away from the justice system.”

Jillian Petrie, MCJP Chair

Service Manager, Justice Social Work, Moray Council



HIGHLIGHTS

- The development of partnership governance, meeting structures and a new CJOIP
- A new subgroup for Prison Liberation Planning has improved links to HMP Inverness and HMP Grampian, to better support people returning to the community
- New regular Moray service events within HMP Inverness
- Development of Moray community services list in advance of early release from custody programme
- Funding committed to lived/living experience engagement on CJOIP and a co-design of a liberation resource, will be led by Moray Wellbeing Hub on behalf of MCJP
- Funded an engagement project driven by the Community Safety Strategic Group (CSSG). Multi-agency community partners patrolled key locations and engaged with young people

CHALLENGES

- Vacant coordinator post for part of this reporting period
- Stretched resources and high sickness/vacancies amongst partners
- Delays to publication of national documents delayed local work
- Staff changes across partners
- Significant time has been dedicated to the development of the CJOIP, rather than improvement activity in this reporting period

FINANCES

MCJP IS AWARDED £62,500 ANNUALLY IN THE FORM OF A RINGFENCED GRANT FROM THE SCOTTISH GOVERNMENT

THE PARTNERSHIP UTILISES THIS MONEY TO PAY FOR A FULL TIME COORDINATOR POST AND ASSOCIATED COSTS

IN THIS REPORTING PERIOD, DUE TO THE POST BEING VACANT FOR PART OF THE FINANCIAL YEAR, THERE WAS AN UNDERSPEND OF £6500. THIS WAS SPENT AS BELOW:

PROJECTS

Moray Wellbeing Hub CJOIP Engagement & Co-design of resource	£3500
Community Safety Strategic Group Multi-agency patrols & youth engagement	£2500

TRAINING

Restorative Communities Joint funded with Justice Social Work	£500
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OUTCOME ACTIVITY REPORT

Priority Action One

Enhance intervention at the earliest opportunity by ensuring greater consistency, confidence in and awareness of services which support the use of direct measures and diversion from prosecution

Nationally determined outcome:

More people successfully complete diversion from prosecution

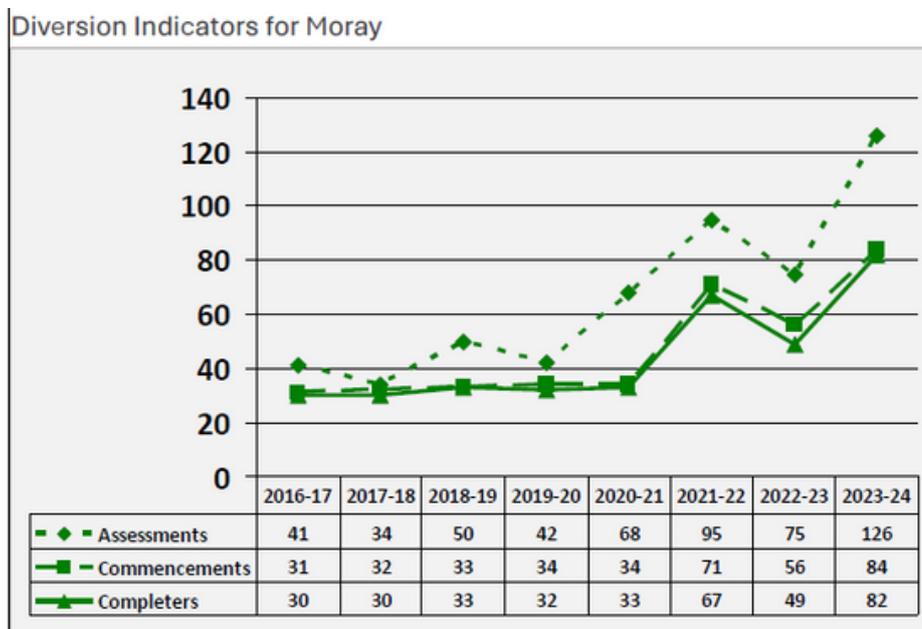
National Indicator:

Number of diversion from prosecution:

- assessments undertaken
- cases commenced
- cases successfully completed

Local Evidence

- Mechanisms are in place to understand the views of people undertaking diversion from prosecution and are used to support improvement.
- Mechanisms are in place to understand the views of people supporting the delivery of diversion from prosecution and are used to support improvement.



Desired indicator direction

Increase from base year to year of next revision of CJPF.

Source: Justice social work statistics - gov.scot (www.gov.scot)

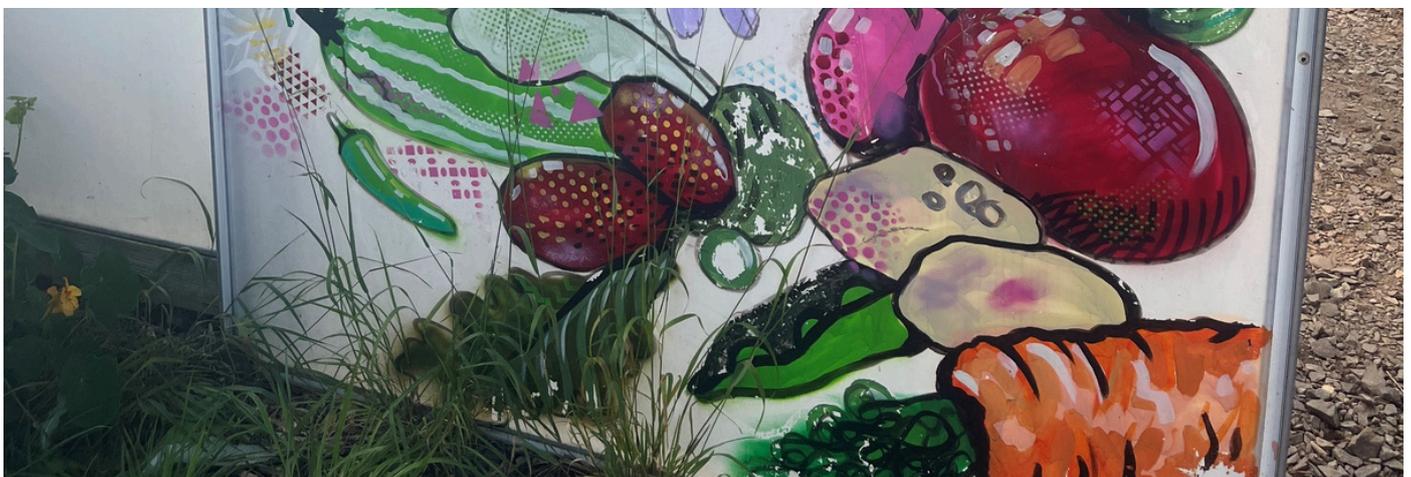
Activity

Work is ongoing to increase successful completion of diversion within Moray. As shown in the above graph our numbers are increasing locally. We have identified this as a priority for the partnership within our new CJOIP so that we can build upon work started so far.

We have reviewed how we collect feedback from people who take part in diversion, and we have responded to this by incorporating new formats for capturing feedback which we believe will remove barriers we identified. Questionnaires are being updated and improved, and consideration given to how else this information can be gathered. The team have started follow up phone calls after 6 and 12 months (where consent is given). We will continue to monitor the engagement levels and make changes where required.

Those attending the women's and men's groups within justice social work are being supported into other community and third sector groups to promote desistance and build stronger community networks for people.

The Moray Swap Employability Project, run by Enable Works and UHI Moray, works in partnership with a range of agencies including SDS, justice social work, health, and social work. The project supports individuals to identify, source and undertake a range of activities to help progression into training, education and work. This can be part of their diversion contract and provide individuals with options for an alternative lifestyle.



Art work at the polytunnel where justice social work groups meet

Priority Action Two

Improve the identification of underlying needs and the delivery of support following arrest by ensuring the provision of person-centred care within police custody and building upon referral opportunities to services including substance use and mental health services

Nationally determined outcome:

More people in police custody receive support to address their needs

Local Evidence:

- There is an effective relationship between community justice partners, Alcohol and Drug Partnerships (ADPs) and police custody centre for local population.
- Referral pathways and support are in place from police custody centre for local population

National Indicator:

Number of referrals from custody centres

Number of custody referrals

Moray - z

Scotland- 1010

Please note, z - means it has been disclosure controlled and this figure lies between 1 and 4.

At present these figures do not include referrals made by healthcare staff, or those referrals made directly between the support service link worker and the person in custody.

Desired indicator direction

Increase from the base year to the year of the next revision of the CJPF. Movement of data to be examined and considered every year.

Trend data source

The Healthcare and Interventions team within Police Scotland

[How we are performing - Police Scotland](#)

Activity

There is currently no arrest referral service available within police custody locally, as a partnership we have identified priorities within our new CJOIP to enhance the support offer available within the current financial constraints.

The custody nurse team have formal pathways and signposting routes into a range of local supports; Arrows, Money Advice Moray, Social Work, Penumbra, Moray Women's Aid, Harm Reduction and Naloxone training, Dried blood spot testing, Mental health team, GPs and Pharmacies.

There are strong links between the Moray Community Justice Partnership, Moray Alcohol and Drug Partnership and Police Scotland. A home office license application has been submitted by NHS Grampian relating to prescribing within police custody, this application has not yet been approved. This will enable us to fully comply with MAT Standards within this setting.

We are currently developing a resource to support people returning to the community, it will be localised and contain key support information. This will be available to people leaving court, police custody and prison. The resource will be co-designed by people from Moray in HMP Inverness and by a group in the community who have been impacted by the justice system.

Support is available following court from court based social workers, who will work with people to identify issues and then signpost them to community-based supports. They can also provide support to attend the justice social work office and other settings.



Exhibition of group's photographs at the polytunnel where justice social work groups meet

Priority Action Three

Support the use of robust alternatives to remand by ensuring high quality bail services are consistently available and delivered effectively

Nationally determined outcome:

More people are assessed for and successfully complete bail supervision

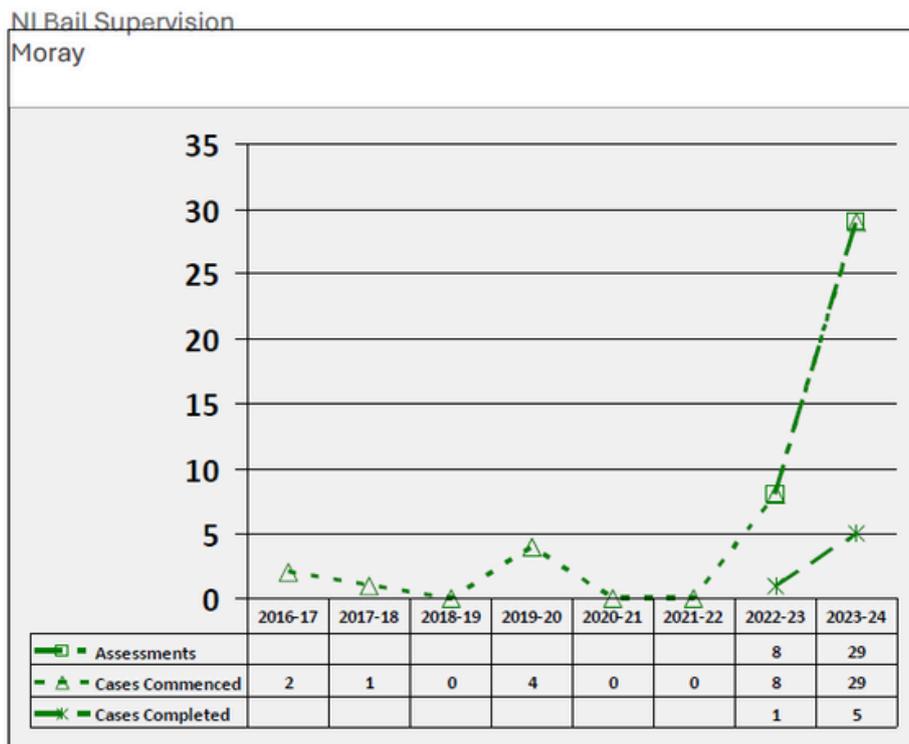
Local Evidence

- Mechanisms are in place to support a high quality bail assessment.
- Referral pathways are in place that support identified needs of people on bail supervision.

National Indicator:

Number of:

- assessment reports for bail suitability
- bail supervision cases commenced
- bail supervision cases completed



Desired indicator direction

Increase from the base year to the year of the next revision of the CJPF.

Source: Justice social work statistics - gov.scot (www.gov.scot)

Activity

Work is being undertaken to increase the use and completion of bail supervision. Training on bail supervision was arranged and completed within the justice social work team. A focused strategic needs and strengths assessment has been identified as an action within the new CJOIP.

Good relationships exist between justice social work and a range of partners, which supports referrals and signposting. Formal pathways exist with Arrows, MIDAS and Moray Pathways. Support workers are involved in bail supervision. They are able to spend more time with people to identify needs and can support them to appointments such as housing. This frees time for social workers within the team to focus on those with more complex needs.

The Moray Health Improvement Team works in partnership with the Moray Justice Social work teams to enhance health and wellbeing and promote services. Through collaborative working, a regular programme of interactive workshops on a range of health and wellbeing topics are delivered to both the men's group and women's group. A range of local health and wellbeing partners are invited to the sessions to deliver information on individual services with aim of improving and encouraging access.

The Housing Needs team are now able to assess people for temporary accommodation where the person has been bailed away from their main home address on a temporary basis, this is until it can be established if the person is able to return home at a later date or not.

This is a new approach for Housing Needs and they are monitoring the numbers to see the impact this is having on their homeless services. Any approach will be as part of the homeless application process. Between April and June 2024, cases dealt with on a bail basis (7) or through a police undertaking (4) have enabled 11 people to access alternative accommodation that wouldn't previously have been considered. Allowing them to access a secure and stable roof to reside in whilst the court processes are undertaken.



Justice social work women's group taking part in a yoga session

Priority Action Four

Strengthen options for safe and supported management in the community by increasing and widening the use of electronic monitoring technologies

No nationally determined outcome.

Progress in delivering this priority action should be evidenced with reference to any relevant local activity.

Activity

Work relating to electronic monitoring is not underway within Moray.

The Community Justice Coordinator receives updates from a pilot project area, learning will be utilised in future.

A focused strategic needs and strengths assessment has been identified as an action within the new CJOIP.



Community Justice Coordinator and other partner agencies at HMP Inverness Recovery Walk 2024

Priority Action 5

Ensure that those given community sentences are supervised and supported appropriately to protect the public, promote desistance from offending and enable rehabilitation by delivering high quality, consistently available, trauma-informed services and programmes

Nationally determined outcome:

More people access services to support desistance and successfully complete community sentences

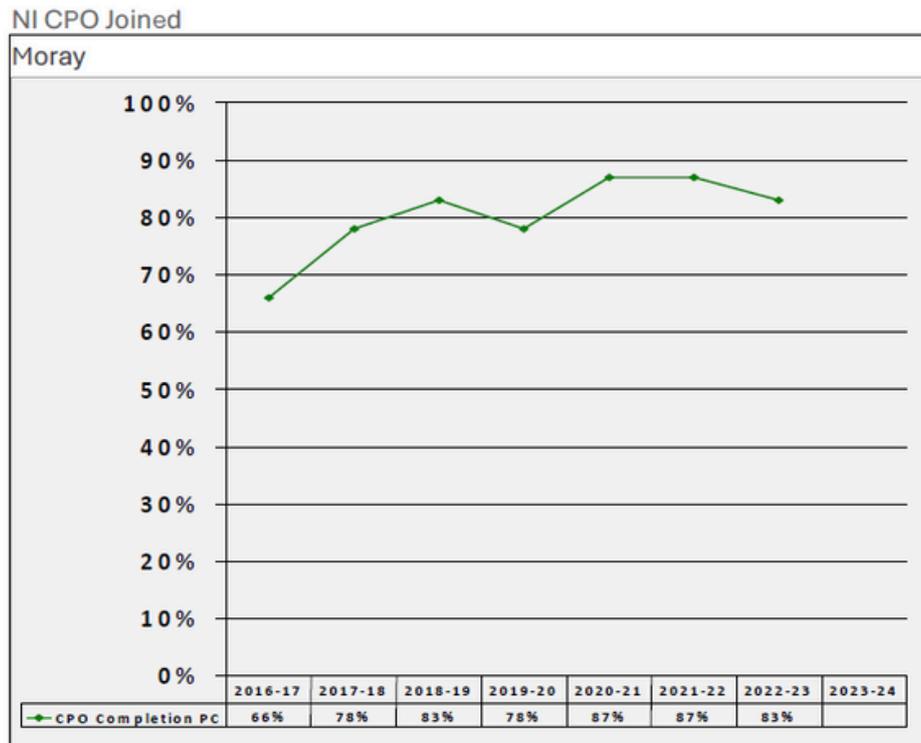
Local Evidence

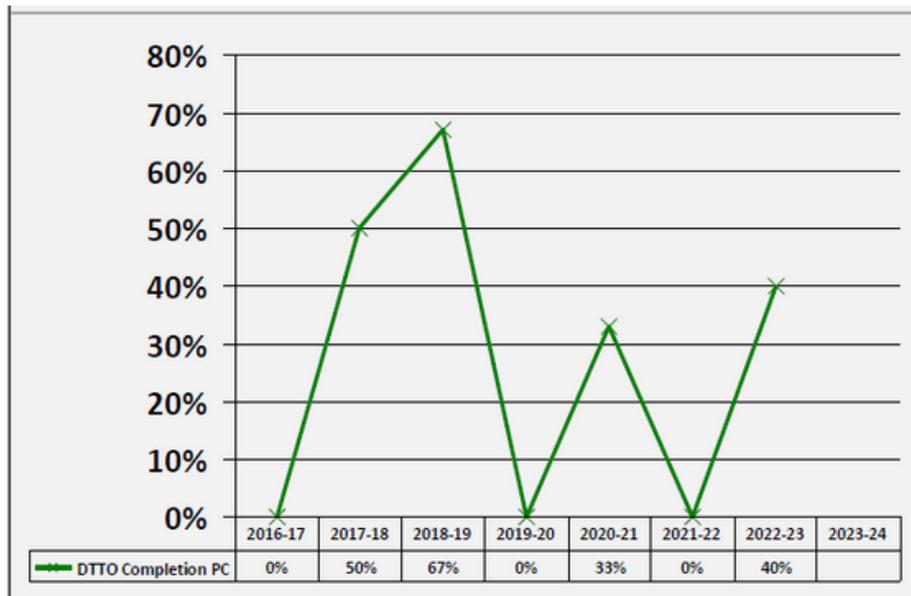
- Availability of local programmes to support desistance from domestic abuse and sexual offending.
- Availability of referral pathways to support the needs of local population on community disposals.
- Mechanisms are in place to understand the views of people with experience of community disposals to support improvement.
- Mechanisms are in place to understand the views of the community justice workforce with regard to supporting the needs of people subject to community disposals to support improvement.

National Indicator:

Percentage of:

- community payback orders successfully completed
- drug treatment and testing orders successfully completed





Desired indicator direction

Increase from the base year to the year of the next revision of the CJPF.

Individual suitability and local use of DTTO is nuanced and complex. The prevalence of DTTO's can be displaced by the use of Structured Deferred Sentences and CPO's with Drug Treatment Requirements or Supervision Requirements.

Activity

Moray received notification towards the end of reporting period that work to develop an offer of the Caledonian programme locally could begin. Work will continue into the next reporting period. The team are trained in SARA. Work to evidence need has started and a review of budget is being undertaken to determine how to fund this work. The CJP have linked in with the Violence Against Women and Girls Partnership (VAWGP).

Currently a local programme 'Choose to Change' is in place, this is not accredited.

Moving Forward Making Changes programme is in place. Staff are now trained in Moving Forward 2 Change (MF2C).

Information from MARAC is being utilised and shared with the allocated social worker to inform risk assessments. Information is submitted to court regarding bail conditions to support victims.

Partners have been involved in inputs within the women's and men's programmes, promoting access to community services and wellbeing resources.

Justice social work are linked in with the National Women's Forum, and share learning, practice development etc.

Development of unpaid work has been underway, with plans to create a women's squad again. This will take place at the justice social work polytunnel and no men's groups will run at the same time to ensure this feels a safe space for attendees.

Connections with wider community partners have been made and inputs scheduled to promote community referrals for jobs to unpaid work. A new flier is due to be completed.

More reviews are being conducted, which enables the team to identify people who are struggling at an earlier stage and put support in place.

The unpaid work team are now conducting home visits to check in with people not attending and put support in place.

When somebody is on a placement, these are being suspended after 4 weeks of non-attendance, work is then completed to identify underlying issues and support, with follow up put in place.

Where individuals are not ready for placement, preparatory work is being undertaken to support and stabilise them. A mini programme has been developed and is worked through.

Feedback processes are changing, with changes to exit interviews and the implementation of follow up phone calls after 6 and 12 months (where consent is given).

A development day for unpaid work has been planned (falls in next reporting period). Procedures have been reviewed and this will be an opportunity to launch these resources: manuals, process flowcharts, and a case study manual.

Links continue to be built with Moray Pathways, which has enabled people taking part in unpaid work to attend training and skills building which count towards their hours. Support workers are supporting people to attend these and other community groups.

The unpaid work team are now encouraged to utilise free time by attending community groups, drop ins etc to promote these to the group and build their capacity to attend independently.

The CJP are undertaking LLE engagement relating to the CJOIP which will be utilised within the partnership and with specific partners.

There have been several community justice inputs to justice social work practice sessions. These have been from the Community Justice Coordinator, James Docherty CJS, CJS Comms Team. Inputs from both the local ADP and VAWG leads have occurred. A joint session on the parole board was organised by Moray with other LA's in attendance. An upcoming session on risk practice is scheduled, and discussion on inputs relating to ERDP and supervision processes ongoing.



Event at HMP Inverness

Priority Action 6

Ensure restorative justice is available across Scotland to all those who wish to access it by promoting and supporting the appropriate and safe provision of available services

No nationally determined outcome.

Progress in delivering this priority action should be evidenced with reference to any relevant local activity.

Activity

Actions relating to this outcome have been identified within our new CJOIP.

A two-day training event by Tim Chapman on 'Restorative Communities' was held to increase knowledge and interest in restorative practice. The first day was for the justice social work team with the second day opened to the CJP and wider community planning partners. There was a specific focus on youth justice on this day, over 70 people signed up.



Artwork created by justice social work group

Priority Action Seven

Enhance individuals' access to health and social care and continuity of care following release from prison by improving the sharing of information and partnership-working between relevant partners

Nationally determined outcome:

More people have access to, and continuity of, health and social care following release from a prison sentence

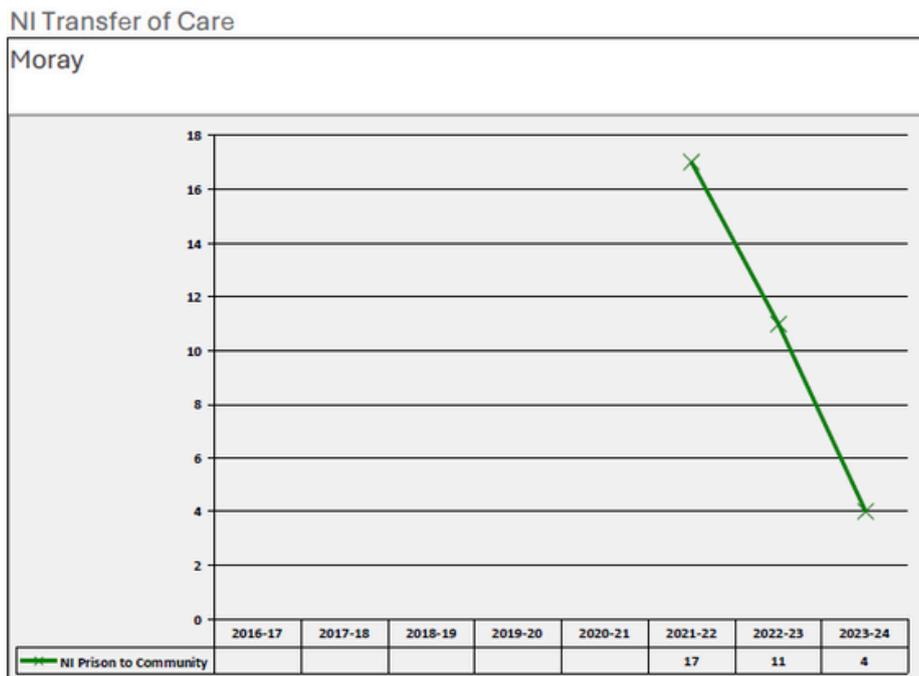
Local Evidence

- Health and social care circumstances/care plans are reflected in collaborative plans for release.
- Referral pathways and information sharing arrangements are in place to support timely access to health and social care supports upon release.

National Indicator:

Number of transfers in drug/alcohol treatments from:

- custody to community



Desired indicator direction

Increase from the base year to the year of the next revision of the CJPF.

Source: annual-data-tables-31-03-2024_final.xlsx (live.com)

Activity

Liberation planning from HMP Inverness occurs 6 weeks prior to release. This is attended by partners such as NHS, prison based social work, community based social work, housing, new routes and more. This allows for relevant discussions and if required appropriate referrals made.

The HMP Grampian Case Management Board occurs 12 weeks prior to release and is attended by Moray justice social work, housing, Arrows, MIDAS, Moray Pathways, DWP, and Shine.

If a person at HMP Inverness is assessed to be at risk of suicide and is close to their liberation or court date (where they may be released), a case conference will be held to clarify the relevant factors relating to their release which need to be addressed. This may include partners who can help influence the direction of the plan and support required. These allow for relevant discussions on each case and if required, an action plan will be created with action points.

HMP Inverness have developed the My Compass assessment tool which highlights individual needs prior to release and allows a focus for appropriate referrals prior to liberation, this allows for relevant and appropriate support for those in their care.

The Prison to Rehab pathway is available for individuals, one individual from HMP Inverness has been supported into this. Work with HMP Inverness and Grampian on promoting this pathway has started, with a future event planned.

An event has been planned within HMP Inverness to highlight services available in the Moray area for those leaving custody. This will enable those in their care and staff to be better informed of the relevant support in the community.

Within HMP Inverness there has been a focus on specific training for prison staff to understand and promote positive pathways for those in their care, the staff now have wider knowledge of partner agencies and the relevant support for individuals that they personally report on.

There is a dedicated voluntary throughcare support worker in justice social work. They attend the CJP subgroup on prison liberation planning. Work to promote the service and increase the number of people who engage is underway. There are plans to attend groups within HMP Inverness and develop a new flier for promotion within the prison. A review of feedback processes is planned for later in the year. Information about the service is now displayed on digital billboards within HMP Inverness.

The health provision for the new HMP Highland will be through NHS Highland. The Moray Community Justice Coordinator and Justice Social Work Team Manager are involved with healthcare planning meetings for the new prison.

CJP and ADP leads, Justice Social Work, and Arrows service are all involved from Moray in the partnership meeting's for HMP Highland.

A health rep sits on the Moray CJP Prison Liberation Planning subgroup. The Prison Health lead from HMP Inverness also sits on this group.

We have increased the range and number of Moray services who sit on the HMP Grampian Case Management Board.

During the period April 23 – March 24 10 individuals left prison and were supported by the Housing First project on release – 5 of those were returned to prison and 3 have been picked up on release again by Housing First.

18 individuals left prison and were supported by the Housing Support Team, 3 of which returned to prison and one has been supported on their release.

Holistic Housing Support assessments are carried out in all cases and referrals made to other service for addictions, mental health, physical health, money advice, JCP, financial service in addition to the work carried by the Housing Support/First services.

The Moray Health Improvement Team has been actively delivering an Alcohol Brief Intervention training program to practitioners from the Local Authority, NHS Grampian and Third sector interface with validated evaluations. The training equips practitioners with the knowledge and confidence to provide early intervention and prevention support to their clients to prevent the long-term health and social implications of excess alcohol consumption. The ABI training facilitators offer 6 training sessions per year and there is also scope to offer bespoke sessions to services. 23/24 – 25 practitioners attended ABI sessions.

Moray Rape Crisis provides trauma-informed support, information and advocacy for anyone in Moray aged 11 and over who has experienced any form of sexual violence at any time in their lives. In the past 12 months (April 2023 to March 2024) they have:

- Supported 220 adults and young people in Moray affected by sexual violence.
- Received 204 new referrals (almost a 45% increase on referrals received in 2022-2023).
- Provided 8,944 support contacts (by phone, email and text) and appointments.



Moray partners in HMP Inverness

Priority Action Eight

Ensure that the housing needs of individuals in prison are addressed consistently and at an early stage by fully implementing and embedding the Sustainable Housing on Release for Everyone (SHORE) standards across all local authority areas

Nationally determined outcome:

More people have access to suitable accommodation following release from a prison sentence

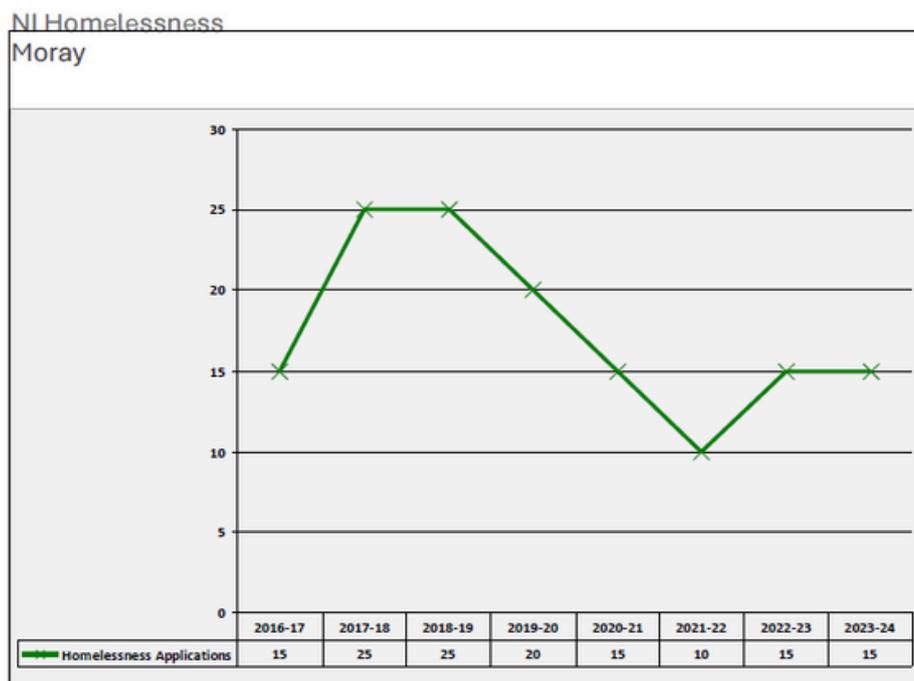
Local Evidence

- SPS admissions and liberations information is shared with relevant partners to support suitable accommodation planning.
- Proportion of admissions where housing advice was provided.
- Percentage of people leaving prison who have been housed by the local authority and have maintained tenancy for more than 1 year

National Indicator:

Number of:

- homelessness applications where prison was the property the main applicant became homeless from



Desired indicator direction

Decrease from the base year to the year of the next revision of the CJPF.

Source: Homelessness in Scotland: prison homelessness - gov.scot (www.gov.scot)

Activity

During the period 23/24 33 people were contacted on admission to prison to establish whether their accommodation would be available to them on their release. Many of these individuals were contacted more than once.

Within 12 weeks of the prisoner being released they are contacted again to establish if their circumstances have changed and whether they still have accommodation to return to.

Where an individual has highlighted that they will be homeless on release from prison. Housing Support is offered to all those being released from prison to assist in getting their benefits reinstated, dealing with lapsed utility payments, making appointments with health services, etc.

For those released from Court following a period on remand there is not always the opportunity to prepare for their release, but the housing team will have had conversations with them and be known to the individuals who are requesting support and temporary accommodation. The availability of temporary accommodation on the day will be considered and placements made where there is space.

Where an individual meets the criteria for Housing First it may be possible to have the time to find a secure tenancy and get it furnished in time for their release ensuring they have a safe and stable home to return to. Their tenancy is signed on the day of release. There is a lot of communication with the individual during their time in prison to ensure they are happy with the address that is being offered to them.

HMP Inverness has strong connections with the housing team and with CAB. Upcoming planned liberations (home detention curfew, parole, EDL etc) are communicated to relevant partner agencies to support suitable accommodation planning. Liberation meetings are held 6 weeks prior. This has strengthened relationships with partners including social work, NHS, Police Scotland and housing teams.

The My Compass assessment tool used by HMP Inverness captures accommodation issues and addresses at the earliest point. It is an effective assessment that places the individual at the centre of the process. This tool is currently being evaluated by UHI (University of the Highlands and Islands).

An awareness session was arranged for HMP Inverness staff relating to the Housing (Scotland) Bill Ask and Act, to improve staff awareness and understanding. This has been positive for staff development and knowledge and enabled them to better understand the role of partner agencies.

Justice social work support workers can accompany people to housing appointments and provide support with maintaining the tenancy such as cleaning, benefits, money management skills, and more).

Housing have been a key partner in the Prison Liberation planning subgroup.

There is good information sharing in place between SPS, housing, and justice social work. Relationships with HMP Grampian and HMP Inverness are strongest.

Priority Action Nine

Enhance individual's life skills and readiness for employment by ensuring increased access to employability support through effective education, learning, training, career services and relevant benefit services

Nationally determined outcome:

More people with convictions access support to enhance their readiness for employment

Local Evidence

Effective links between the Local Employability Partnership (LEP) and Community Justice Partnership supports:

i.local employment, education and training providers to respond to the needs of those with convictions

ii.local employment, education and training providers are confident and competent in providing effective conviction disclosure support

iii.local employers to develop more inclusive recruitment processes and employ people with convictions.

Referral pathways are in place to connect people to appropriate services and support:

i.at commencement of, during and at the end of a CPO

ii.following release from custody.

National Indicator:

Percentage of:

- those in employability services with convictions

	2023-24
NI Percentage of participants with Criminal convictions	6
Number of participants with Criminal convictions	18

Desired indicator direction

Increase from the base year to the year of the next revision of the CJPF.
every year.

Source: Scotland's Devolved Employment Services: Statistical Summary July 2024 - gov.scot (www.gov.scot)

Activity

Moray Pathways in partnership with justice social work have been able to provide more meaningful placements for people. Placements within an individual's own community have been sought which promote community reintegration. Wider partner relationships have been developed, with work on this ongoing.

The Moray Swap Employability Project (Enable Works and UHI Moray), funded by the Moray LEP (Local Employability Partnership). Working in partnership with a range of agencies including SDS, Justice Social Work, Health, Social Work, the Moray SWAP project supports individuals to identify, source and undertake a range of activities to help progression into training, education and work. Specifically, staff on the project are trained in understanding disclosure and advising individuals of what they need to disclose to employers. The project works closely with a number of employers through accessing placement opportunities, accredited training and work. Many employers who work with the project will support individuals with previous convictions and if required the project will signpost and/or encourage employers to develop good practice with recruitment practices. The project works hand in hand with local justice services jointly when supporting individuals to ensure that interventions are relevant and appropriate for the individuals.

HMP Inverness has a well-established Life Skills area, with a dedicated officer, who runs regular employability training as part of the Life Skills course. This includes CV building, budgeting and mock interviews, in partnership with Fife College. This increases skills and opportunities for those in their care, as well as building confidence and empowering them.

SPS has a national partnership with DWP. HMP Inverness has a strong connection and effective working relationship with the local DWP/Job Centre+. This includes the provision of a prison work-based coach, who attends the Links Centre on a regular basis and schedules quarterly employability events. These are available to all in their care. In addition, a Moray specific employers' event is being planned.



Fencing session with justice social work group

Priority Action Ten

Enhance community integration and support by increasing and promoting greater use of voluntary throughcare and third sector services

Nationally determined outcome:

More people access voluntary throughcare following a short term prison sentence

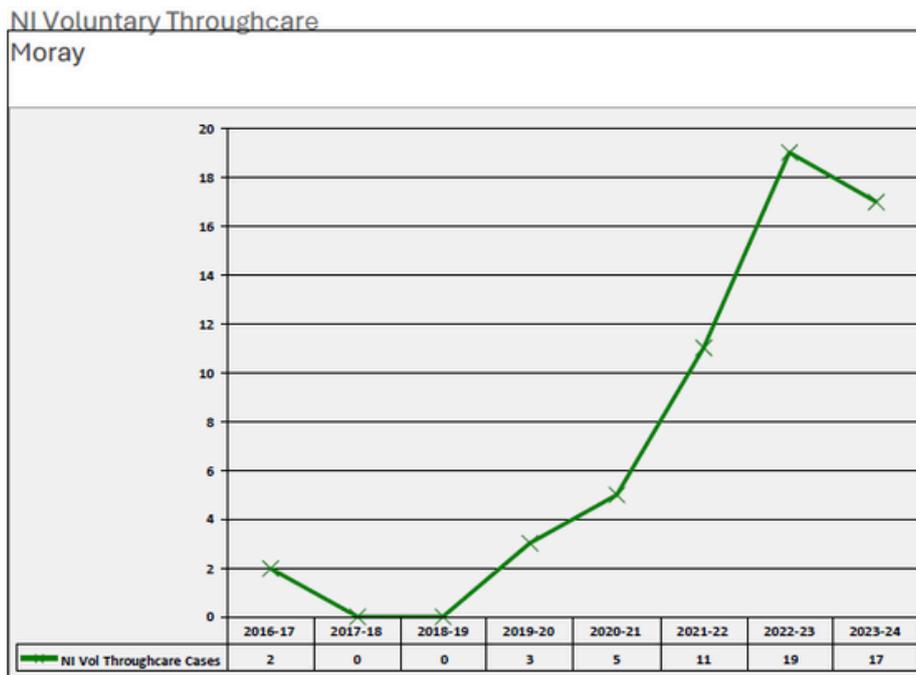
Local Evidence

- Mechanisms are in place for partners to support people serving short term sentences.
- Proportion of people liberated from short term custody:
 - i.made aware of support
 - ii.accepting support offer
 - iii.with a co-ordinated pre-release plan in place.
- Mechanisms are in place to understand the views of people accessing voluntary throughcare to support improvement.
- Mechanisms are in place to understand the views of community justice partners in delivering voluntary throughcare to support the needs of people leaving short term custody.

National Indicator:

Number of:

- voluntary throughcare cases commenced



Desired indicator direction

Increase from the base year to the year of the next revision of the CJPF.

Note: This data relates to voluntary throughcare provided by JSW. Other throughcare services exist through national and local commissioned services and there are ongoing discussions around developing this indicator.

Source: Justice social work statistics - gov.scot (www.gov.scot)

Activity

Work is underway to start gathering data in this way and increase follow up feedback activity.

There is a dedicated voluntary throughcare support worker. They attend the CJP subgroup on prison liberation planning. Work to promote the service and increase number of people who engage is underway. There are plans to attend groups within HMP Inverness and develop a new flier for promotion within the prisons. A review of feedback processes is planned for later in the year. Information about the service is now displayed on digital billboards within HMP Inverness.

The provision of voluntary throughcare in Moray is limited at present, we have inputted our specific geographic needs to the consultation related to the new national service. To prepare best for the transition of third sector provision we are focusing on our justice social work voluntary throughcare offer which has had low uptake.

The housing team now highlight the voluntary throughcare service when working with people in the 12 weeks prior to their release from prison, this action came from the prison liberation subgroup run through Moray CJP.

HMP Inverness has an existing partnership with New Routes, who provide Throughcare on release. This includes pre-liberation planning and a meeting on release. This helps to support people through the challenges of liberations.

HMP Inverness & HMP Grampian liberation meetings include the Throughcare provider, to ensure needs are communicated.

The third sector provider of women's voluntary throughcare in Moray has provided an input to the CJP.

New Routes will be involved with future Moray events within HMP Inverness.



Justice social work polytunnel

Priority Action Eleven

Deliver improved community justice outcomes by ensuring that effective leadership and governance arrangements are in place and working well, collaborating with partners and planning strategically

No nationally determined outcome.

Progress in delivering this priority action should be evidenced with reference to any relevant local activity.

Local evidence:

- Mechanisms are in place to support engagement in each local authority, specifically:
 - o a community justice outcomes improvement plan (CJOIP)
 - o a participation statement
 - o an annual report on progress towards nationally and locally determined outcomes.
- Mechanisms are in place to support an effective interface between national partner organisations and their local representatives within Community Justice Partnerships.
- Evidence of mechanisms to engage non-statutory partners in strategic planning
- Use of the Care Inspectorate 'self-evaluation guide to support quality improvement for community justice in Scotland', with focus on Leadership and Direction

Activity

Due to the gap in staffing prior to the new Community Justice Coordinator coming into post, there was a requirement to develop new governance for the partnership. A Terms of Reference, Subgroup Terms of Reference, and Induction pack were created and will be reviewed annually. Governance structures have been clarified and regular reporting implemented to the Public Protection COG (Chief Officers Group). A lived experience position statement will also be developed in the next reporting period. Moray CJP is chaired by the Justice Social Work Manager, and vice chaired by a Chief Inspector from Police Scotland.

Moray's CJOIP was in place from 2019-2022. Due to the delays with the publication of national documents the partnership agreed that a further CJOIP would not be developed until all the relevant documents were published. In this reporting period partners were able to develop our new CJOIP to be reflective of the contents of the new Strategy and Community Justice Performance Framework and other relevant documents. A position statement is published on the CJP section of the Moray Protects website. It is anticipated that the Moray CJOIP will be published as soon as practicable following the final stage of LLE engagement which is due to be conducted in summer 2024. A launch event will then be held. The CJOIP will run from 2024-2029 and sits with an annual action plan underneath, a 2024/25 action plan has been included with this first publication as partners felt it was important that although not yet published, that actions were still being progressed in this transition period.

Moray CJP has a number of non-statutory partners on the partnership, the role of these partners in the delivery of community justice outcomes in Moray is key and they drive significant activity within the partnership and community. Several of these partners also sit on our subgroups.

Self-evaluation approaches are utilised within the partnership, no formal activity has taken place in this reporting period and since the publication of the new Care Inspectorate Self Evaluation tool. Partners will be involved later in the year with the justice self-evaluation response, and the CJP will look to conduct self-evaluation in future after the publication of the new CJOIP.

Priority Action Twelve

Enhance partnership planning and implementation by ensuring the voices of victims of crime, survivors, those with lived experience and their families are effectively incorporated and embedded

No nationally determined outcome.

Progress in delivering this priority action should be evidenced with reference to any relevant local activity.

Activity

Due to the coordinator starting in post after the financial year started, there was a small amount of money which the partnership was able to utilise. This was used to fund 3 small projects.

- Lived experience engagement on final draft of CJOIP, this is being supported by Moray Wellbeing Hub a local third sector organisation. They are a lead partner in Moray Alcohol and Drugs Partnership (ADP) new LLE (Lived and Living Experience) Panel. This panel will be utilised to support the CJOIP Engagement. Moray Wellbeing Hub are conducting the engagement on the CJP's behalf and participants will be paid for their time. This engagement will be aimed at people with direct experience of the justice system, their families, victims, witnesses, and the wider community impacted by crime.
- In response to youth ASB in Moray the CJP was able to fund an engagement project driven by the Community Safety Strategic Group (CSSG). Partners such as Police Scotland, Community Wardens, Elgin BID, Aberlour Youth and Youth Work patrolled key locations over the easter weekend and engaged with young people to find out what activity they would like to see for their age range. Further engagement has been planned and a funding bid has been submitted to develop new activity locally.
- Moray Wellbeing Hub are supporting engagement and then the co-design with people with LLE of a resource for people being liberated from court, from prison, and from police custody.

Moray Wellbeing Hub produce a 'Collective Voice' report, which collates informal feedback through various partner drop ins, groups and 1:1s. This now sits on the CJP as a standing item and partners develop a response to any relevant areas. This report also sits on the ADP and other HSCP groups. This provides more regular LLE input to the partnership and will enable us to be more responsive. Due to work being conducted in the prison and justice focused community conversations, there are more themes relating to justice coming through in this report now.

The Moray ADP has developed an LLE Panel, learning related to justice from this group will be considered through the CJP.

Feedback processes are being reviewed through justice social work services, as noted in this report. Feedback will be utilised to improve service offer.

Priority Action Thirteen

Support integration and reduce stigma by ensuring the community and workforce have an improved understanding of and confidence in community justice

Nationally determined outcome:

More people across the workforce and in the community understand, and have confidence in, community justice

Local Evidence

- Community justice partner contribution to joint activity across policy areas to tackle stigma.

National Indicator:

Percentage of people who agree that:

- people should help their community as part of a community sentence rather than spend a few months in prison for a minor offence

The data is only available at Scotland level.

2017-18: 84%

2018-19: 84%

2019-20: 83%

2021-22: 82%

Desired indicator direction

Increase from the base year to the year of the next revision of the CJPF.

Activity

The Community Justice Coordinator has provided an input on community justice to a number of teams across Moray Council as well as to community partners.

Regular reports are submitted to PPCOG to ensure senior leaders understand the work streams.

The Community Justice Coordinator sits on a number of strategic partnerships and groups. A number of partners also sit across these groups.

We intend to implement partner surveys in the next reporting period and will seek clarity from partners on how we can best support them to engage with the partnership.

The Community Justice Coordinator is involved with the Community Planning Partnership (CPP) Community Engagement Group, where community representatives attend. This group provides an opportunity to highland community engagement planned and align this to other engagement which is happening.

Moray CJP with the support of CJS published a press release on local unpaid work, to promote community understanding and support for community sentences.

Actions have been identified within the new CJOIP relating to communications, community roadshows, and the development of new resources to promote projects.

A press release relating to engagement work with young people led by CSSG, to reassure communities following ASB in Moray was published via Police Scotland.

Moray justice social work run an 'X' account which partners utilise to share updates and positive news stories.

LOOKING AHEAD

Our main priority as a partnership is to complete and publish our new CJOIP. Engagement sessions supported by Moray Wellbeing Hub will be held to confirm if priorities identified within the plan align with experiences of people with lived/living experience of the justice system. This work will take place as 1 to 1s and focus groups within the community as well as within HMP Inverness, we will then seek to finalise our plan and publish. We intend to host a launch event by Spring 2025.

Developing our leadership and governance has been a strategic priority during this reporting period and will continue to be moving forward. We have improved our data processes and intend to enhance these in the next reporting period through an improved quarterly data report. We will take learning from the lived and living experience engagement conducted with Moray Wellbeing Hub and consider how we can embed these approaches into the partnership. This will enable us to be more responsive to the needs of people.



NEXT STEPS

- Publication of a locally developed resource to support people returning to the community. This will be available in prison liberation packs, police custody, and at court. The resource will be co-designed by justice experienced people both in the community and within HMP Inverness.
- We intend to undertake a focused needs assessment looking at bail supervision.
- As a partnership we will seek learning from the Justice Self-Evaluation submission.
- We will support the implementation of the Caledonian programme in Moray.
- We intend to review our local unpaid work offer, and how we communicate this with the community.
- We are working more closely with both HMP Inverness and HMP Grampian. We have increased the number of services represented on the HMP Grampian Case Management Board, for pre liberation planning. We will be hosting regular Moray focused events within HMP Inverness. We are working with both prisons on the prison to rehab pathway and intend to host an event to promote local knowledge on community referral options.
- In response to the national voluntary throughcare commissioning process, we have been reviewing our justice social work VT offer in Moray. We will continue development of this in the next reporting period, through the creation of new resources and visits to HMP Inverness to build relationships and encourage engagement with the service.

ONE PAGE SUMMARY

MCJP ANNUAL SUMMARY

1 APRIL 2023 – 31 MARCH 2024

 Community Justice Partnership
Protecting People in Moray



Our Community Justice Partners



Key Successes

- Improved governance
- A new subgroup –Prison Liberation Planning has improved links to HMP Inverness and HMP Grampian
- New regular Moray service events within HMP Inverness
- Development of Moray community services list in advance of early release from custody programme
- Funding committed to lived/living experience engagement
- Funded multi-agency community partners to patrol key locations and engage with young people in relation to anti-social behaviour

“Community justice is principally about organisations working together to ensure that people who have offended address the underlying causes of their behaviour and pay back to the community where appropriate. It aims to encourage rehabilitation, reduce reoffending, and protect the public, leading to **fewer victims** and **safer communities**”



www.morayprotects.co.uk



communityjustice@moray.gov.uk

Our next reporting period is:

1 April 2024- 31 March 2025

We are required to submit an annual return to Community

Justice Scotland (CJS) in

September 2025 for this period.

We will then publish a public facing annual report by December 2025.

STAY IN TOUCH



communityjustice@moray.gov.uk

MORAYPROTECTS.CO.UK



**THANK YOU
TO OUR
COMMUNITY
PARTNERS &
MEMBERS WHO
HAVE
SUPPORTED US**