



Protecting People in Moray

ISSUE 1 • SPRING 2025

Welcome to the first Public Protection Newsletter

by Emma Johnston, Moray Public Protection Lead Officer

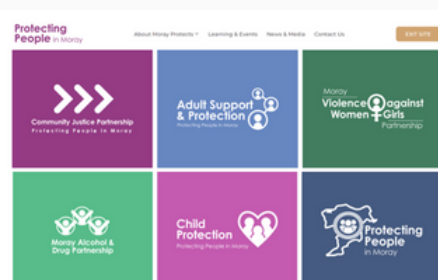
We'll be sharing four newsletters a year to keep you updated on positive stories, community updates, and local service information. If you have any questions about what you read today, please reach out to the team using the contact methods at the end of the newsletter.

In this edition, meet the team that provides strategic support to the Moray Public Protection Partnership, overseeing the development and delivery of services for people at risk of harm. Hosted in Moray Council, the Public Protection Team support partnership working across a range of areas on behalf of the Chief Officers Group for Public Protection.



The Public Protection Chief Officers Group leads, oversees, and supports key protection groups in Moray. Each group brings together a range of statutory and voluntary organisations to work collaboratively, ensuring the safety of everyone living here in Moray, regardless of age, gender, ethnicity, religion, or background.

The Moray Public Protection Team includes dedicated officers for each area, strengthening the coordination across different agencies and services. Visit our website [Moray Protects](https://www.moray.gov.uk/moray-protects) to learn more about our work.



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Meet the Team

Moray Public Protection Strategic Support Team

Emma Johnston Public Protection Lead Officer

Emma joined Moray Council in 2021 and set up the public protection team. She provides strategic oversight across all public protection areas. With a background in Medicine, Emma has worked in the third sector and NHS, including roles in palliative care, unpaid carers support, epilepsy support and substance use treatment services before going onto deliver quality assurance in early years and child protection. As a quality improvement coach with operational and regional service management experience, she's passionate about creating learning cultures that empower people.



Natalie Spencer Public Protection Business Support

Natalie is the glue that holds the Public Protection Team together and keeps everyone on track. In addition to providing secretariat support for all the public protection strategic groups, Natalie oversees the administration of multiagency training and event management delivered through the team. Coming from a background in administration for early learning and childcare, Natalie has quickly developed an understanding of the broad range of topics and people involved in Moray's public protection partnership, and we all benefit from her skills in organisation and attention to detail.

Ainya Taylor Community Justice Co-ordinator

Ainya has a background in community justice policy/planning and community planning partnerships. She was involved in the development of a pilot third sector project based in police custody and later worked as a custody link worker, helping people address the root causes of their offending behaviour. By supporting people to move away from the justice system, we can reduce the number of victims. She has a particular interest in the impact of the justice system on women and is passionate about the role of early intervention and holistic support in creating positive change in people's lives.



Vicki Low Consultant Practitioner, Adult Support & Protection Lead

Vicki joined Moray Council as a Social Worker in 2013 and has worked in community care, learning disability, and mental health. She's also a qualified Mental Health Officer and has held roles as an advanced practitioner and team manager. Since 2021, Vicki has been the Adult Support and Protection Lead Officer, and also offers consultant support across adult social work. She has led major improvements in Adult Support and Protection, guiding the Partnership through its first inspection in 2022 and a progress review in 2024, which highlighted significant progress and was commended by the Care Inspectorate.

Angela Ryan Child Protection Improvement Officer

Angela's dedication to safeguarding children and young people is rooted in a rich and varied career. Prior to joining us, Angela spent over a decade in policing, including specialised work within Child and Public Protection and frontline duties. Upon relocating to Scotland in 2014, she further broadened her experience within Aberdeen City's Anti-Social Behaviour Investigation Team, demonstrating her adaptability and commitment to community safety. Angela Ryan, our Child Protection Improvement Officer, has brought invaluable expertise to Moray's services over the past two years.



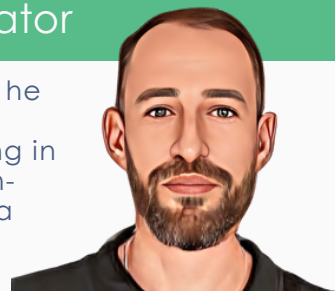
Dr Emma Plant Equally Safe Development Co-ordinator

Dr Plant has worked in the field of Violence against Women and Girls prevention for over two decades. Her work has included supporting the survivors of wartime sexual violence in Bosnia-Herzegovina and contributing to the drafting of the Domestic Abuse (Scotland) Act 2018. Since joining the Moray team in 2022, Dr Plant has established powerful awareness raising campaigns and a comprehensive practice development program. She is a passionate advocate for survivors of sexual violence and domestic abuse..

Meet the Team

Justin Jansen Alcohol & Drug Partnership Co-ordinator

Justin has been working in the field of substance use for over 15 years — it's something he cares deeply about. Over the years, he has had the privilege of setting up residential rehabs, sober houses and recovery-supported living accommodation, as well as working in third sector substance use services, supporting teams to deliver compassionate, person-centred care. He is passionate about rights-based recovery and challenging the stigma that people so often face. Justin is excited to be part of the public protection team, working alongside others who are committed to making a positive difference.



Emily Michie Alcohol & Drug Partnership Business Support

Emily is the Business Support Administrator for the Alcohol and Drug Partnership. She plays a key role in keeping everything running smoothly, providing vital support to the team and helping to make sure all the behind-the-scenes work is well organised and efficient. With a keen interest in working with data, she oversees the partnership's performance monitoring and information databases. Emily enjoys being part of a team that is passionate about making a difference, and she is always happy to help wherever she can.



Moray Public Protection Chairs

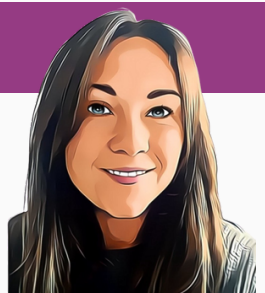
Fred McBride Independent Chair of Moray Child Protection and Adult Support & Protection Committees

Fred became Moray's Independent Chair for Adult and Child Protection Committees in 2023, bringing over 30 years of experience in business administration and major service transformations across children, family, and adult care. As former Chief Executive of Tusla, Ireland's Child and Family Agency, he led landmark reforms, including increased investment in services, the introduction of national child protection and information systems, and the development of evidence-based early intervention programmes. Previously, he served as Director of Social Work for Aberdeen City Council, overseeing services to all care groups from "cradle to grave".



Jillian Petrie Moray Community Justice Partnership Chair

Jillian is a Service Manager in social Work overseeing the Justice, Youth Justice and Out of Hours Services. She began her social work career in Aberdeen working in Community Care, prior to starting with Moray Council in 2009. Jillian moved to the Justice Social Work service in 2016 and has worked in a variety of roles within the team, including the oversight of Drug Treatment and Testing Orders and facilitating group work programmes. Jillian is committed to delivering services which influence positive changes in individuals lives and promote safer communities.



Caroline Gray Moray Violence against Women & Girls Partnership Chair

Caroline is the Detective Chief Inspector for Public Protection in Police Scotland A Division. She has over 22 years of Police service, all spent within the Grampian region. Following a varied Police career in roles including front line Policing; proactive and CID roles and Offender Management, she has spent the past 6 years in the Public Protection arena. Her role includes the governance, both operationally and from a partnership perspective, of Child and Adult Protection, Sexual Offences and Domestic Abuse. She is passionate about delivering a high quality service to the communities within Moray.





Community Justice Partnership
Protecting People in Moray



By Ainya Taylor, Moray Community Justice Partnership Coordinator

Partnership Plan Launch

The Moray Community Justice Partnership has formally launched its new [5 year improvement plan](#). The launch event highlighted the importance of lived experience in justice reform. Award-winning Scottish author Graeme Armstrong was the guest speaker, sharing insights from his experiences of youth gang culture and substance use. Films created by members of the Rise and Switch groups in justice social work, were screened, illustrating personal journeys of transformation and rehabilitation. To read the full press release [click here](#)



From left to right:
Jillian Petrie Justice Services Manager and CJP Chair,
Graeme Armstrong Author,
Ainya Taylor Community Justice Coordinator

Restorative Justice

Moray Violence against Women & Girls Partnership and Community Justice Partnership held a session on Restorative Justice in January, with inputs from Gael Cochrane and Laura Wylie from Community Justice Scotland (CJS). The session provided an opportunity to learn about RJ and ask questions of the national team. Last year Community Justice Scotland launched a new [learning module](#) designed for frontline, operational staff but can be completed by anyone who wishes to understand more about Restorative Justice. It offers a basic introduction to and overview of the practice and dispels common myths.

#NoEasyJourney

The HMP Grampian roundtable event, part of FamiliesOutside's "No Easy Journey" campaign, was held in January. The event showcased the costs and barriers families have visiting their loved ones in prison. The Moray CJ Coordinator attended to input Moray perspectives.

Early Release of Short-Term Prisoners

Legislation was passed in the Scottish Government in late 2024 to support the reduction of the prison population. The bill amends the release point for people serving sentences of less than four years from 50% of their sentence to 40%. There will be no change to the release point for prisoners serving sentences for domestic abuse or sexual offences. Victims registered with the Victim Notification Scheme (where the prisoner in their case is sentenced to more than 18 months in prison) and the scheme of information for victims where the prisoner in their case is sentenced to under 18 months will apply to these releases – as it does with other forms of release. That means that victims registered with either scheme will be notified if the prisoner in their case is to be released. The numbers due to be released from late February 2025 in Moray are small.

"Community justice is about changing the way we think about justice to deliver better outcomes for victims, communities and those involved with the justice system." - Community Justice Scotland



#NoEasyJourney Case Study Travel to HMP Grampian

In order to visit their dad, one Aberdeenshire family undertakes an 8.5 hour public transport journey for a 1.5-hour visit. They have no choice but to attend a midweek visit, because there is no public transport options available to them at weekends meaning the children miss school and are tired at school the next day due to the emotional and physical strain of the journey to visit



By Vicki Low, Moray Adult Support and Protection Lead

Revised Grampian Interagency Procedures

Since the Adult Support and Protection (Scotland) Act 2007, partner agencies across Grampian have worked to ensure consistency and best practice in protecting adults at risk. A multi-agency document outlines these procedures. Following the 2022 revision of the Codes of Practice, Grampian's inter-agency procedures were revised to align with national policy. Key updates include:

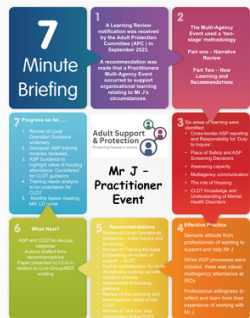
- Clearer guidance on the three-point criteria for intervention
- Recognition of the impact of trauma
- Greater emphasis on physical and mental infirmity as a vulnerability, even without a formal diagnosis

The new procedures are more user-friendly, reducing duplication and linking to key Grampian documents like Thresholds Guidance, Escalation Processes, and the IRD (Interagency Referral Discussion) Protocol.

You can access the updated Grampian Procedures [here](#).



The new Iriss [ASpire Resource Hub](#) was formally launched in October 2024 and is available to use. The Hub is an opportunity to share Adult Support and Protection resources with everyone with an interest in ASP.



Practitioner Learning Event- Mr J

A learning review notification was received by the Moray Adult Protection Committee (APC) in September 2023. A recommendation was made that a practitioner's multiagency event occurred to support organisational learning. The event used a 'two-stage' methodology. Part one, narrative, Part two, New Learning and Recommendations. This [seven-minute briefing](#) outlines the six areas of identified learning, effective practice noted, recommendations, next steps to be taken and the progress made so far.

Protecting People From Financial Harm

For Scotland's national Adult Support and Protection Day 2025, Moray's Adult Protection Committee worked with partners in public services, voluntary organisations and the community to raise awareness of the risk of financial harm. This type of harm can involve theft, fraud and undue pressure to sign over property or withdraw money. It also relates to rogue traders, online scammers and misuse of benefits. It can happen anywhere - at home, at work, in public spaces, or even in places of care, like care homes, hospitals and day centres. Some people are more vulnerable to financial harm due to factors like ill health, trauma, disability and frailty. This short [video](#) looks at potential signs of financial abuse, and who might be especially at risk.



GrASP Insights Newsletter

On a Grampian basis Adult Support and Protection have a quarterly GrASP newsletter, providing insight into the work being undertaken on a Grampian basis. You can read the latest issue [here](#).



By Dr Emma Plant, Moray Equally Safe Development Coordinator

Gender Equality Benefits Everyone

After a successful pilot with Police Scotland, Moray Violence against Women and Girls Partnership is rolling-out anti-misogyny training. This seminar is designed to help men who want to combat gender inequality feel confident doing so.

Tired of feeling like you are being held accountable for the entirety of institutional sexism but not sure what to do?

Unsure how you might be part of 'rape culture' when you've never assaulted anyone?

Come and ask uncomfortable questions and be supported not judged. Booking links can be found on morayprotects.co.uk soon.

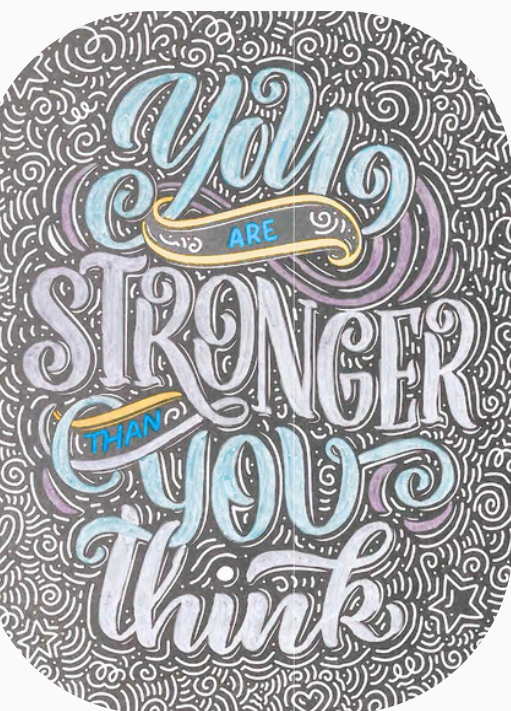
Young People & VAWG

There has been an upward-trend in peer-on-peer sexual offending amongst under-18s in both locally and nationally. Some of this represents an increase in survivors feeling able to report VAWG, but anecdotal evidence indicate that this also represents a genuine and concerning increase in harmful behaviours amongst young men.

Moray schools are continuing to rollout the Mentors in Violence Prevention programme, a school-based violence prevention programme, with a particular emphasis on gender-based violence, which aims to increase non-violent bystander intervention through a peer education approach to inform and empower individuals to become proactive bystanders in the face of violence.

"This is not a
men vs
women issue.
It's about
people vs
prejudice."

—
Laura Bates,
Everyday
Sexism



First ZINE Published by Survivors in Moray

The team at Moray Rape Crisis are proud to announce the publication of their first online ZINE. This was created by women and girls sharing their experiences of healing from, and coping with sexual violence whilst also fighting against rape culture and patriarchy. Creative workshops give survivors the opportunity to explore their experiences in a different way than traditional talking therapies and it can be freeing and empowering for survivors to channel their experiences into artwork or literature. This work was supported by the Mockingjays at Rape & Sexual Abuse Service Highland (RASASH).

TRIGGER WARNING: Due to the nature of sexual violence, the Zine may be quite triggering. It's important to look after yourself and give yourself space to acknowledge difficult emotions. If you or someone you know is affected by sexual assault you can contact Moray Rape Crisis for support by phone (01343 550 407) or email contact@morayrapecrisis.scot.



Moray Alcohol &
Drug Partnership



By Justin Jansen, Moray Alcohol & Drug Partnership Coordinator

Community Partners Unite for Prison to Rehab Pathway event!



Moray's Community Justice Partnership and Alcohol and Drugs Partnership hosted a development event bringing together local partners and the prison system to promote and strengthen a rehabilitation programme supporting people leaving prison. The prison to rehab pathway supports people leaving prison reintegrate into their communities and rebuild relationships during their recovery journey. Through structured interventions that address the underlying causes of offending behaviour, the pathway helps reduce reoffending risks while providing participants with vital skills and support to build better futures for themselves, their families, and their communities. During the event held at UHI Moray in Elgin, prison officials from HMP Grampian and HMP Inverness shared insights on the pathway's implementation and impact. We will now work to expand awareness of the pathway among community partners, enabling more individuals to be supported during their transition from prison to community. The partnerships will strengthen their collaboration with HMP Grampian and HMP Inverness, while also establishing connections across the broader prison network.

#STOP THE DEATHS Overdose Alert

Drug-related harms including near fatal overdose and death have increased across Scotland. People have experienced sudden collapse requiring emergency health care after taking drugs. Synthetic opioids, called nitazenes, have been found in various drugs including heroin. These have caused serious overdoses, hospitalisation and in some cases have been linked to drug related deaths.



Knowing how to recognise and respond to an overdose can save lives.

To view and/or download the overdose alert resource [CLICK HERE](#)



Right to Life



Right to highest attainable standard of physical and mental health



Right to an adequate standard of living



Right to private and family life



Right to a healthy environment

SANCTIONS

Freedom from torture and other cruel, inhuman & degrading treatment or punishment



Freedom from arbitrary arrest or detention

Human Rights are for Everyone

The Charter of Rights for People Affected by Substance Use launched in December 2024, marking a momentous step forward in ensuring that individuals affected by substance use are treated with dignity, respect, and equity. Created by people affected by substance use, the Charter aims to help people to realise the human rights which belong to them, and to shift the power and change the culture from criminalisation and stigma towards public health and human rights.

The National Collaborative have also created a Charter Toolkit to help duty bearers understand how to use the Charter. The Key Rights described by the Charter come from national and international human rights law. It provides a good practice guide in taking a human rights-based approach in decision-making. The Moray Alcohol & Drug Partnership is committed to supporting individuals and communities in Moray, we recognise the transformative potential of this Charter. We are now looking at how the Charter can be integrated into our new delivery plan, ensuring its principles inform every aspect of our work moving forward.



By Angela Ryan, Moray Child Protection Improvement Officer

Navigating the Online World

The digital landscape presents both opportunities and risks for young people. We recognise the importance of supporting parents and carers in understanding these risks, particularly around online safety. As part of our [online safety campaign](#), we deliver parent and carer workshops which focus on the dangers of sharing nude images and the devastating impact of sextortion. Our work extends into secondary schools, where targeted sessions highlight sextortion, the tactics used by organised crime gangs to exploit young people, and how to stay safe online. These sessions empower children and young people to:

- Understand the risks: Learning about the potential consequences of sharing images online and engaging with strangers.
- Reduce their risk: Developing strategies for protecting their personal information and making safe choices online.
- Seek help: Knowing what to do if they are targeted or become victims of online abuse, including where to report and access support.



Emerging Threats: the Manosphere

Recognising the growing influence of the "manosphere" and its potential risks to children and young people, we have developed joint training with the Violence Against Women and Girls Partnership. This will delve into the broader dynamics of the manosphere, addressing the various subcultures, including incels, men's rights activists and pickup artists and the ideologies that contribute to online misogyny and potential harm. Our focus will be on education, awareness, and preventative strategies to safeguard young people from harmful online content and manipulation within these communities. Find out more at [morayprotects](#) and in the training section on Page 11.

Keeping children safe in Scotland – Guides for children and families

Scottish Government has launched a new online information resource, providing guides about child protection processes written for children, young people and families who may become involved in the child protection process.

The online resource, called 'Keeping children safe in Scotland', is available at the following link where downloadable versions are also available for use offline: [Keeping children safe in Scotland](#)

New: Enhanced Training on Child Sexual Abuse

As we move into 2025, we will be developing partnership workforce skills in identifying and responding to child sexual abuse through the rollout of new nationally developed training. This commitment to ongoing professional development ensures that our workforce is equipped with the latest knowledge and skills to protect children in Moray. Booking for these courses will be directed through your line manager and further information will be made available on [morayprotects](#) soon.

Internet Matters (2024) found that 31% of surveyed children reported someone they didn't know had tried to contact them or send them messages.

LET'S CHAT

ONLINE SAFETY

Moray

14% of teenagers under the age of 16 have experienced a form of image-based sexual abuse. This would account for over 400,000 children in the UK.





Training and Events

April & May 2025

All listed professional learning and practice development opportunities are multiagency, endorsed by the Public Protection Partnership and free for Moray based practitioners to access. We are currently developing our training and events section in [moray protects](#) to keep you up to date on all future opportunities.

Risk, Harm and Vulnerability

Wednesday 9 April 2025
9:30 AM to 12:00 NOON
Training Rm 1, Annexe,
Moray Council Offices,
Elgin

Delivered on behalf of Moray Child Protection committee, this workshop and is intended to support multiagency colleagues working in the general workforce. It comprises presentation exploring some of the key concepts and distinctions in the field of risk, harm and vulnerability. If you wish to attend, please contact Ian Harris, Learning & Development Officer, Moray Council ian.harris@moray.gov.uk

Child Sexual Exploitation

Thursday 10 April 2025
9:30AM to 12:00 NOON
Training Rm 1, Annexe,
Moray Council Offices,
Elgin

Delivered on behalf of Moray Child Protection committee, this workshop comprises a review of legislation, guidance and practice for those working with children, young people and their families who have been or are at risk of being sexually exploited. If you wish to attend, please contact Ian Harris, Learning & Development Officer, Moray Council ian.harris@moray.gov.uk

Professional Curiosity

Tuesday 15 April 2025
1:00 PM to 3:30 PM
Online, MS Teams

Delivered on behalf of Moray Adult Support and Protection Committee, this interactive session aims to highlight the role of professional curiosity when dealing with vulnerable individuals who may be at risk of harm. It will explore the importance of being professionally curious and the impact it has on the professional's assessment of harmful situations. Places can be booked via TURAS [here](#). Don't have a TURAS Learn account? Here's a guide on [how to register](#).

Intimate Image Abuse

Wednesday 16 April 2025
1:00 PM to 2:30 PM
Online MS Teams

The Moray Violence against Women & Girls Partnership is hosting a free training session on Intimate Image Abuse from the national experts at the Revenge Porn Helpline. Places are free to any professional who would find it useful – more details and the booking link can be found [HERE](#).

Gangs and County Lines

Tuesday 22 April 2025
1:30 PM to 3:00 PM
Training Rm 1, Annexe,
Moray Council Offices,
Elgin

Delivered on behalf of Moray Child Protection committee, this workshop examines the dynamics of vulnerability and exploitation at work in gangs and county lines. If you wish to attend, please contact Ian Harris, Learning & Development Officer, Moray Council ian.harris@moray.gov.uk



Training and Events

April & May 2025

Understanding Stigma

Thursday 24 April 2025

9:30AM to 4:30PM

Moray College UHI,
Elgin
Room AGBC114/116

Delivered by Scottish Drugs Forum on behalf of Moray Alcohol and Drug Partnership, this one-day training will give participants a distinct set of knowledge and skills to help them understand and address alcohol and drug-related stigma. Places are free to any professional who would find it useful – more details and the booking link can be found [HERE](#).

The Spider in the Glass: Exploring a trauma-informed response to domestic abuse

Friday 25 April 2025

10:00AM to 12:30PM

Online

Monday 28 April 2025

10:00AM to 12:30PM

Online

The Improvement Service have announced new dates for the ground-breaking domestic abuse training session: Spider in the Glass, by NHS Highland VAWG specialist, Myra Ross. This webinar aims to bring awareness to women's experiences of domestic abuse and show what a trauma informed response to domestic abuse looks like in practice. More information can be found on the booking links below, you need only sign up to **one** of the following dates:

- Friday 25th April 10:00am-12:30pm - register [here](#).
- Monday 28th April 10:00am-12:30pm - register [here](#).

Technology-Facilitated Gender-Based Abuse

Wednesday 7 May 2025

1:30PM to 2:30PM

Online

The Moray Violence against Women & Girls Partnership is delighted to announce that Lina Payne - former technical lead for the Foreign, Commonwealth and Development Office's gender equality policy - will deliver a webinar on Technology-Facilitated Gender-Based Abuse (TFGBA). The session will offer an introduction into the place of TFGBA on the continuum of violence against women & girls. It will explore the crossover between online and offline worlds and the everyday visible impacts of TFGBA. Discussion will include online misogyny, intimate image abuse & cyber-flashing, Artificial Intelligence, and the use of technology in coercively controlling domestic abuse. Book [here](#).

Multi Agency Risk Assessment Training

Tuesday 6 May 2025

1:00 PM to 4:00 PM

Online, MS Teams

Delivered on behalf of Moray Adult Support and Protection Committee, this interactive workshop is aims to give professionals who often attend Adult Support and Protection Risk Assessments and Case Conferences an increased understanding and confidence to participate. Places can be booked via TURAS [here](#). Don't have a TURAS Learn account? Here's a guide on [how to register](#).

Adult Support and Protection Module 2 (Specific Contact Workforce)

Tuesday 13 May 2025

1:30 PM to 5:00 PM

Online, MS Teams

Delivered on behalf of Moray Adult Support and Protection Committee, this half day course is for practitioners who carry out direct work with Adults at risk. It provides a deeper understanding and insight into recognising harm, submitting a referral and further information regarding the Adult Support and Protection process, giving oversight of the 2007 Act. For more information and to book click [HERE](#)



Training and Events

April & May 2025

The Manosphere -a guide for those working with Children & Young People

Friday 23 May 2025
9:30AM to 12:30 PM
Online, MS Teams

Join Moray's Violence Against Women and Girls Partnership and Moray Child Protection Committee, for an essential online event focused on the growing influence of the "manosphere" -a collection of online forums, blogs, and social media communities where men discuss issues related to masculinity, relationships, and society. This session is designed for professionals working with children and young people, particularly those aged 10-18, though the insights will be valuable for anyone supporting individuals across various age groups. For more information and to book click [HERE](#)

Recovery Together Moray -Engagment Event

Monday 23 May 2025
11:00 AM to 3:00 PM
Moray College UHI
Conference Room,
Elgin

Join the Moray Alcohol & Drug Partnership for Recovery Together — a multi-agency event designed to bring people with lived experience, service providers, and community organisations into the same space to explore how we can work together to build services that truly meet people's needs. This event is for people with lived experience, service providers across health, social care, housing, and justice, as well as commissioners, policymakers, funders, community organisations and groups. Attendees will hear directly from lived experience voices, engage in conversations and contribute to the development of compassionate, human rights-based services. Tickets are free, but spaces are limited [BOOK NOW](#) to join us in creating change, together.

Basic Awareness of Adult Support and Protection - Module 1

Tuesday 27 May 2025
2:00 PM to 4:00 PM
Online, MS Teams

Delivered on behalf of Moray Adult Support and Protection Committee, this session is for workers in organisations such as Care at home providers, Day Services, Voluntary Groups and the third sector. It covers different types of harm, how to report a concern and provides oversight of Moray's Adult Support and Protection operational processes. For more information and to book click [HERE](#)

Trauma & Substance Use

Wednesday 28 May 2025
9:30AM to 4:30PM
Moray College UHI, Elgin
Room AGBC212

Delivered by Scottish Drugs Forum on behalf of Moray Alcohol and Drug Partnership, This introductory course will support trauma-informed practice when working with people who are affected by trauma and who use substances. For more information and to book click [HERE](#)
NB: We recommend participants complete the '[Drug Awareness - An Introductory Course](#)' e-learning module beforehand.

Do you have a news story that you think would be great for our next newsletter?

Do you have queries relating to any of the content you have read today?

Contact us: protectingpeople@moray.gov.uk