

Induction Pack



Community Justice Partnership
Protecting People in Moray



Introduction	Welcome to Moray Community Justice Partnership (CJP) This induction pack is intended to support new members of the Moray CJP to understand the context and workings of the Partnership. The pack should be used in conjunction with the Community Justice page on the Moray Protects website which contains additional information and is updated on a regular basis.
Background	The CJP came into effect on 1st April 2017 as part of the Scottish Ministers new model for community justice across each local authority in Scotland. Community Justice Scotland (CJS) is the public body that oversees the work of CJPs and ensures community justice is being achieved throughout Scotland. CJPs are made up of several public and third sector services who have responsibility to work together to deliver community-based solutions to reduce re-offending, promote desistance and support individuals who are involved with or are on the periphery of becoming involved with the justice system.
Key Legislation & Guidance	● Community Justice (Scotland) Act 2016 ● The Vision for Justice in Scotland 2022 ● National Strategy for Community Justice 2022 ● Community Justice Performance Framework 2023 ● CJS Improvement Tool 2023 ● Community Justice Delivery Plan 2023 ● A guide to Self-Evaluation for Community Justice in Scotland - Care Inspectorate 2023

Induction	This pack was developed by the partnership as an informative tool for new partners joining the partnership, we hope you find it useful. New partners will be provided with a copy of the Induction Pack, CJP mailing list, Terms of Reference, Statutory Guidance and the minutes from the previous 3 partnership meetings. In addition, an introductory meeting will be arranged with the new member and the CJP Coordinator and/or CJP Chair.
Governance	Moray CJP operates within the Moray Public Protection structure with a direct reporting relationship to the Public Protection Chief Officer's Group (COG). We are committed in adopting the roles and responsibilities as set out in our Terms of Reference, to ensure best practice and service delivery is achieved for the citizens Moray. Quarterly action plan updates are provided by partners for each meeting and play a major part in monitoring the collaborative work we do, inform our priorities and the development of our Outcome Improvement Plan. An Annual Return is submitted to Community Justice Scotland each September by the partnership, highlighting the collaborative work and performance of the partnership over the previous year (reporting period 1 April– 31 March). The report is also presented to the PP COG. The CJP also provides reports and updates to other strategic groups.

Partnership Aims
Prevent and reduce offending behaviour by addressing underlying causes
Work with communities to improve their understanding of and participation with Community Justice
Provide effective strategic planning and partnership working
Provide and implement effective use of evidence-based interventions
Provide equal access to services to ensure positive outcomes are achieved for those within and affected by the justice system

Member Roles & Responsibilities

Develop and foster collaborative working between partners

Support sharing of data and information

Coordinate activities collaboratively

Maintain the focus of the partnership on the agreed scope, outcomes and benefits

Develop a Community Justice Outcomes Improvement Plan and review regularly

Provide an Annual Activity Return report to CJS for the Scottish Government